



Sustainable Development Goals

Individual Report on SDG 5 - GENDER EQUALITY



Aktau 2023

YU actions to empower women and girls

SUSTAINABLE DEVELOPMENT GOALS

INDIVIDUAL REPORT

Proportion of first-generation female students

The total number of students: 7409

- 3500 - female
- 3900 - male

Yessenov University hosts students not only from the region, but also from neighboring countries.

The student contingent includes students of three types:

1. Kids of migrated ethnic kazakhs from neighboring countries - Turkmenistan, Karakalpakstan, Azerbaijan and Iran)
2. International student from neighboring countries
3. Students from other oblasts of Kazakhstan (Uralsk, Aktobe, Kyzylorda, Shymkent, Taraz).

So, proportion of first-generation female students amounts for 28,3%

- 2100 - first generation
- 1580 - female
- 520 - male

5.3 Student access measures

5.3.1 - Does your university as a body systematically measure/track women's application rate and acceptance or entry rate?

Yessenov University encourages complete literacy of female students and to train them within its 150 specialties. Thus, it systematically measures women's rate in the application process. The YU Admission Office carries out data analysis on the number of women applicants and chosen specialties.

5.3.3 - Does your university as a body provide women's access schemes (e.g. mentoring, scholarships, or other provisions)?

Yessenov University offers its scholarship and grants equally among male and female applicants.

Yessenov University provides some grants and scholarships.

1. Among tuition grants, there is the Yessenov University President's scholarship. This scholarship is for all students, but the priority is given to active and smart female students to highlight their potential in education and science.

The link: <https://yu.edu.kz/grant-konkursy/>

2. Besides, there is a grant "Taiburyl" scholarship for students. A special focus is on those female students who can't meet the requirements of scoring and can't win free tuition.

The link: <https://admission.yu.edu.kz/bakalavriat/>

5.3.4 - Does your university as a body encourage applications by women in subjects where they are underrepresented?

Yessenov University has study programs and subjects designed for educational trajectory. It accepts students only for presented subjects.

5.4 Proportion of senior female academics

Yessenov University encourages the role of female employees in both education and science. Besides, it also supports the leadership of women in senior positions. There is not any discrimination in the academic and administrative positions.

- Number of employees - 652
- Number of academic staff - 429
- Number of senior academic staff - 147
- Number of female senior academic staff - 56

5.5 Proportion of women receiving degrees

- Number of graduates: Total - 1612
- Number of graduates by subject area (STEM, Medicine, Arts&Humanities/Social Sciences): Total - 1444
- Number of graduates: STEM - 740
- Number of graduates: Arts & Humanities / Social Sciences - 906

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- Number of female graduates by subject area (STEM, Medicine, Arts & Humanities / Social Sciences): Total - 796
 - Number of female graduates: STEM - 161
 - Number of female graduates: Medicine - 0
 - Number of female graduates: Arts & Humanities / Social Sciences - 535

5.6 Women's progress measures

Yessenov University has a policy in the program of the non-discrimination against women on "Equal opportunities in employment". Approved by the decision of the Public Council (protocol No. 7 dated 04.21.2020).

Policy created: "Equal opportunities in employment". Approved by the decision of the Public Council Protocol No. 7 dated 04.21.2020

Policy reviewed: "Equal opportunities and supporting women for senior positions in employment" Approved by the decision of the Public Council Protocol No. 11 dated 05.19.2022

5.6.2 - Does your university as a body have a policy of non-discrimination for transgender people?

Yessenov University has a policy on non-discrimination against female leadership, religion and nationality. It does not have any policy on transgender people as it doesn't support transgender.

5.6.4 - Does your university as a body have accessible childcare facilities for students which allow recent mothers to attend university courses?

Providing child care facilities to students, especially newly born mothers, is an important step towards ensuring equal access to education and supporting academic aspirations. Thus, Yessenov University offers flexible course schedules, including online options.

5.6.5 - Does your university as a body have childcare facilities for staff and faculty?

It has designated lactation rooms for breastfeeding. Besides, there is also a policy development on creating “accommodation for maternity leave” and sharing rooms for both staff and student parents in the dormitory.

5.6.6 - Does your university as a body have women's mentoring schemes, in which at least 10% of female students participate?

An open dialogue platform in the TED Talks format on the topic "Women leaders in business". Speakers: Tusipbekova Sholpan – founder of the Adamant Resource Center, Salikhova Saule Khalelovna – Chairman of the Council of Businesswomen of NCE "Atameken" Ismailova Aigul Ametkhanovna – founder and director of the Samruk Ziatkerlik school, Kenzhetaeva Aliya Serikovna – founder of the Aliya Tuman brand.

The link:

<https://www.facebook.com/photo.php?fbid=506348298173642&set=pb.100063954277235.-2207520000&type=3>

5.6.7 - Does your university as a body have measurement/tracking of women's likelihood of graduating compared to men's, and schemes in place to close any gap?

Yessenov University provides equal opportunities for both male and female students.

5.6.8 - Does your university as a body have a policy that protects those reporting discrimination from educational or employment disadvantage?

There is a “Complaint box” alongside “Justice box” and “Box of suggestions” on campus for both staff and students. The YU campus population can claim about discrimination issues to protect themselves. The name stays anonymous in case of appeal.

The link:

<https://yu.edu.kz/ru/osnovnye-dokumenty/>

Policy: A regulation “Addressing urgent wishes by staff and students” approved by Public Council (protocol number #6 September 22, 2022).

Newsletter 1:

In the public reception of Yessenov University, Acting Executive Vice President Batykov Nurbolat Tulegenovich received junior female employees in the team on their issues and wishes.



The link:

<https://www.facebook.com/YessenovUniversity/posts/pfbid027FHmkyR1JY4scy4ma93DYpGRX5SWqdKKrZ14B8faRAHVwqMeMaN9rWAYQkp8SQS8I>

Newsletter 1:

The forum titled “World is beautiful with a woman” was held at Yessenov University. The forum has become a dialogue platform aimed at understanding the specifics of the place and role of modern women in society, life, and discussing participation in the formation of the image of a Kazakh woman. The forum was attended by Ryskul Iglıkova who is an excellent student of education of the Republic of Kazakhstan, veteran teacher, director of the public fund

“Shanyrak”, Nurgul Agilman a theater artist, owner of “Altyn Alka”, deputy director of the Lyceum “Daryn”, Zvira Esbergenova a deputy chairman of the Mangistau regional branch of the party “Amanat”.

The Forum was moderated by Makhambetova Roza an associate professor of the Department “Ecology and geology”. It was noted the important role of women in modern society, the need to provide women with support measures by the state, comfortable working conditions.



